

**IMRF Employee Compensation Requirement for FY27**

**Jessica Sparenberg, Director:**

Base Salary as of May 1, 2026:	\$76,876.00
*Employer Provided Health Insurance for FT Employees (80% of Single Coverage):	\$12,293.09
*Employer Provided Term Life Policy (\$40,000) for all FT Employees (estimate):	\$220.00
*Employer Provided Dental Insurance Premium for FT Employees (80% of Single Coverage)	\$212.06
Christmas Bonus provided to all Employees after 1 year employment (FT=\$150)	\$110.40
Housing, vehicle, phone, clothing or other allowance:	None
Payments for Vacation & Sick Leave Granted in Addition to Base Salary:	None
Other Financial Compensation:	None
 Total Compensation Package	 \$89,711.55

**Per Public Act 97-609**

Board approved 4-15-2026

Posted 4-21-2026